

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
Cigna Select HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 508.00	\$ 508.00	\$ 1,612.00	\$ 508.00	\$ 2,517.00	\$ 508.00
11	55%	\$ 457.20	\$ 558.80	\$ 1,561.20	\$ 558.80	\$ 2,466.20	\$ 558.80
12	60%	\$ 406.40	\$ 609.60	\$ 1,510.40	\$ 609.60	\$ 2,415.40	\$ 609.60
13	65%	\$ 355.60	\$ 660.40	\$ 1,459.60	\$ 660.40	\$ 2,364.60	\$ 660.40
14	70%	\$ 304.80	\$ 711.20	\$ 1,408.80	\$ 711.20	\$ 2,313.80	\$ 711.20
15	75%	\$ 254.00	\$ 762.00	\$ 1,358.00	\$ 762.00	\$ 2,263.00	\$ 762.00
16	80%	\$ 203.20	\$ 812.80	\$ 1,307.20	\$ 812.80	\$ 2,212.20	\$ 812.80
17	85%	\$ 152.40	\$ 863.60	\$ 1,256.40	\$ 863.60	\$ 2,161.40	\$ 863.60
18	90%	\$ 101.60	\$ 914.40	\$ 1,205.60	\$ 914.40	\$ 2,110.60	\$ 914.40
19	95%	\$ 50.80	\$ 965.20	\$ 1,154.80	\$ 965.20	\$ 2,059.80	\$ 965.20
20	100%	\$ -	\$ 1,016.00	\$ 1,104.00	\$ 1,016.00	\$ 2,009.00	\$ 1,016.00
TOTALS		\$ 1,016.00		\$ 2,120.00		\$ 3,025.00	